# DINABANDHU MAHAVIDYALAYA

E-mail ID: <u>info@dinabandhumahavidyalaya.org</u> Website: <u>www.dinabandhumahavidyalaya.org</u> 255044



Bongaon, North 24 Parganas West Bengal, Pin- 743235 Ph. +91- 9635753261, 03215-

NAAC ACCREDITED-2016(2<sup>nd</sup> cycle)

Affiliated to West Bengal State University & Formerly under University of Calcutta

Registered under 2(f) & 12(B) of U.G.C. Act 1956

ESTD: 1947

### Add on Course On

Women in Labour Movement in India Organised by Department of History Dinabnadhu Mahavidyalaya, Bongaon Session 2018-2019

## Course Objectives:

#### Students will be able to

- Analyze the historical background and development of women's labor movements in India.
- 2. Evaluate the impact of economic, social, and political changes on women workers.
- 3. Understand the challenges faced by women in both formal and informal sectors.
- 4. Examine the role of policies, laws, and advocacy in shaping women's labor rights.
- 5. Highlight the contributions of prominent women leaders in the labor movement.
- 6. Develop strategies for empowering women workers and improving their conditions.

#### Course Outcomes:

- 1. **Describe** the historical context and evolution of the labor movement in India with a focus on women.
- 2. Critically assess the impact of colonialism, industrialization, and economic reforms on women workers.
- Identify and analyze the challenges faced by women in various sectors, particularly in informal employment.
- 4. Evaluate the effectiveness of existing labor laws, policies, and initiatives aimed at supporting women workers.
- 5. **Discuss** contemporary issues affecting women in the labor force, such as wage disparity, workplace harassment, and work-life balance.
- 6. Analyze the contributions of key women leaders and their influence on the labor movement in India.

Biswajit Ghosh Principal Dinabandhu Mahavidyalaya Bongaon, 24 Pgs (N)

# > General Information & Course Structure:

Duration: 40 Hours

Eligibility: Honours and General Students of Arts Venue: Dinabandhu Mahavidyalaya, Bongaon

Students per batch:

Date of Commencement of the Course: December 09.11.2018

# Course Curriculum:

sl.no	topic	Class no	duration
1,	Introduction to Women and Labor in India	4	4
2.	Historical Background: Pre-Independence Era	4	4
3.	Post-Independence Developments (1947- 1970s)	4	4
4.	The Era of Economic Reforms (1980s-1990s)	4	4
5	Women in the Informal Sector	4	4
6	Women in Formal Sector and Trade Unions	4	4
7.	Policy and Legal Framework	4	4
2 2	Contemporary Issues and Challenges	4	4
	Case Studies of Prominent Women Leaders in Labor Movement	4	4
	Future Directions and Empowerment Strategies	4	4

Dr.Biswajit Ghosh Principal

Those who are interested may contact coordinator for enrolment of their name.

Course Coordinator: Swapan Kumar Mandal

(Dept. Of History)

Biswajit Ghosh Biswajit Ghosh Principal Dinabandhu Mahavidyalaya Bongaon 24 Pgs (N)